

Press release

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Cybersecurity: Randstad Digital France and Thales join forces in identity and access management

Thales and Randstad Digital France have officially announced their partnership for a future range of cybersecurity services. The two groups are joining forces to provide their customers with a unique solution that will enable them to fight cyber-attacks even more effectively. In this context, Randstad Digital talents will be trained in the use of the solution IAM (identity and access management) "Thales OneWelcome Identity Platforms" developed and distributed by Thales.

An innovative partnership for further advances in data security

According to Randstad Group's latest Digital Transformation Report, 72% of businesses rank cybersecurity and data protection among their top priorities for the next 5 years. In response to a significant increase in cyber-attacks and their growing complexity, Randstad Digital and Thales have decided to join forces to offer their customers a new solution. Thales has developed the "Thales OneWelcome Identity Platform" solution, which enables customers to protect their data. The tool allows secure collaboration and secure data access, with rapid deployment and complete user management. It is within this framework that Randstad Digital is stepping in to expand this project: by training 700 employees by 2027 in the use of this platform, in order to support their customers in the deployment of this solution.



"Identity and Access Management is an essential component of cybersecurity. More than half of all cyber attacks are linked to identity theft. By strengthening its offering and training its talent in IAM, Randstad Digital will be in a position to offer its customers a differentiating, secure digitalization solution", **explains Kamel Heus, VP Identity and Access Management, EMEA.**

This new stage in the collaboration between Thales and Randstad Digital will enable Randstad Digital consultants to strengthen their expertise around cybersecurity. This will involve training on Thales' specialized identity and access management (IAM) products. Initiated in France in December 2023, the project aims to offer this solution to our international customers by 2024, in particular by training consultants in nearshore and offshore countries such as Romania, Portugal and India.

An outstanding training program to speed time-to-market with the solution

To benefit from the full potential of the "Thales OneWelcome Identity Platform" solution, upskilling/reskilling programs have been set up at Randstad Digital's headquarters in Issy Les Moulineaux, in the brand-new "Thales Tech Center".

These programs are open to both internal Group employees and external candidates with an interest in cybersecurity who would like to join Randstad Digital to take part. They target profiles with a passion for cybersecurity and a strong desire to specialize in Thales products. This on-site training program confirms Randstad Digital's strategy of positioning itself as an expert and preferred partner in the infrastructure and cybersecurity professions.



"Most of the talent our customers will need tomorrow does not yet exist on today's market. Many organizations are faced with technology skills shortages that worsen over time, due to a lack of appropriate skills acquisition initiatives and high attrition rates. This is precisely where we position ourselves as enablement partners to our customers: by anticipating their needs and offering them tailor-made, agile and immediate solutions. We're committed to creating the talent of tomorrow through the

Randstad Digital Academy." **states Jérôme Gontard, CEO Randstad Digital Europe**

About Randstad Digital

Randstad Digital is a trusted digital enablement partner that facilitates accelerated transformation for businesses by providing global talent, capacity, and solutions across specialized domains. Our talent solutions allow you to seamlessly scale your team while connecting you with skilled professionals around the world who align with your chosen technologies. Our focus lies in managed solutions, and we empower businesses to move at speed and achieve goals efficiently. We support four service lines including customer experience, digital and product engineering, data and analytics, and cloud transformation in addition to three engagement models including talent services, global talent centers, and managed solution capabilities.

Randstad Digital was announced on August 30, 2023, under the umbrella of Randstad, the world's largest talent company and a partner of choice to clients. Randstad has a deep understanding of the labor market and helps clients to create the high-quality, diverse, and agile workforces they need to succeed. Our 46,000 employees around the world make a positive impact on society by helping people to realize their true potential throughout their working life.

Randstad was founded in 1960 and is headquartered in Diemen, the Netherlands. In 2022, in our 39 markets, we helped more than 2 million people find a job that feels good and advised over 230,000 clients on their talent needs. We generated revenue of €27.6 billion. Randstad N.V. is listed on the Euronext Amsterdam. For more information, see www.randstad.com.

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